

AMENDMENT TO H.R. 7900
OFFERED BY MS. ESCOBAR OF TEXAS

At the appropriate place in division E, insert the following:

1 **SEC. ____ . FEDERAL WILDLAND FIREFIGHTER RECRUIT-**
2 **MENT AND RETENTION.**

3 (a) RECRUITMENT AND RETENTION BONUS.—In
4 order to promote the recruitment and retention of Federal
5 wildland firefighters, the Director of the Office of Per-
6 sonnel Management, in coordination with the Secretary of
7 Agriculture and the Secretary of the Interior, shall estab-
8 lish a program under which a recruitment or retention
9 bonus of not less than \$1,000 may be paid to a Federal
10 wildland firefighter in an amount as determined appro-
11 priate by the Director of the Office of Personnel Manage-
12 ment and the Secretary of Agriculture and the Secretary
13 of the Interior. The minimum amount of such bonus in
14 the previous sentence shall be increased each year by the
15 Consumer Price Index in the manner prescribed under
16 subsection (b)(2). Any bonus under this subsection—
17 (1) shall be paid to any primary or secondary
18 Federal wildland firefighter upon the date that such

1 firefighter successfully completes a work capacity
2 test; and

3 (2) may not be paid to any such firefighter
4 more than once per calendar year.

5 (b) FEDERAL WILDLAND FIREFIGHTER.—In this
6 section, the term “Federal wildland firefighter” means
7 any temporary, seasonal, or permanent position at the De-
8 partment of Agriculture or the Department of the Interior
9 that maintains group, emergency incident management, or
10 fire qualifications, as established annually by the Stand-
11 ards for Wildland Fire Position Qualifications published
12 by the National Wildfire Coordinating Group, and pri-
13 marily engages in or supports wildland fire management
14 activities, including forestry and rangeland technicians
15 and positions concerning aviation, engineering heavy
16 equipment operations, or fire and fuels management.

